

Professional Development Grants - Policies & Guidelines

The Winnipeg Foundation makes granting decisions based on an application's merit and does not discriminate on the basis of actual or perceived group characteristics as identified in the Manitoba Human Rights Code. Organizations applying for a grant from The Winnipeg Foundation must also adhere to the Manitoba Human Rights Code.

The Winnipeg Foundation's Professional Development Grant program awards grants to charitable organizations for a broad range of professional learning opportunities aimed at strengthening leadership capacity.

Grant Policies

- Only registered charities are eligible for grants from The Winnipeg Foundation's Professional Development grant program.
- Organizations applying must primarily serve the people of Winnipeg.
- Applicants who have not applied for a Community Grant from The Winnipeg Foundation in the last three years may be required to provide additional documentation.
- Organizations may apply for a Professional Development grant once per calendar year.
- Applying for a Professional Development Grant does not preclude an organization from applying for a Community Grant or other Special Program grant in the same calendar year, but it must be for a different project.
- Professional Development Grants are for permanent staff or board members of the registered charity applying.
- Organizations must have a Community Grant history with The Winnipeg Foundation to be eligible.

Grant Guidelines

- Grant awards are based on a professional and organizational growth plan for leadership development that is clear, measurable, and achievable.
- Applicants must demonstrate that their professional development proposal will bring real benefit to their organization's leadership, to others in their community, and their profession.
- A final narrative report and financial summary of actual revenues and expenses are required at the completion of the professional development activity.
- Grants are not made for professional development activities undertaken before the date of the Grants Committee decision.

Types of Grants

1. **Conferences, short course/workshop grants: up to \$1,500**
 - Eligible costs are registration fees, and travel and accommodation (if required).
2. **Leadership and frontline safety training: up to \$5,000**
 - Eligible costs are tuition fees for courses related to enhancing management skills in the not-for-profit sector. This includes training through educational institutions as well as learning opportunities that are culturally appropriate and community-based.
 - Training for staff and board related to diversity, equity, and inclusion are eligible.
 - Mentorships are eligible. A mentorship is one-on-one support from a consultant or peer mentor for executive directors or senior managers on a time-limited basis.
 - Consultation with the Director of Community Grants or with a Community Grants Associate is required before submitting an application.

How to Apply

Application is online and accepted on a continuous basis. Please apply three or four weeks before the professional development opportunity. Consultation with the Director of Community Grants is required for Advanced Management Training and Management Mentorship grants.

Please visit wpgfdn.org for further details.

